



EMPLOYMENT OPPORTUNITY
Non-Permanent Fish and Wildlife Biologist 2
\$3213.00 – \$4214.00 Range: 48

Recruitment #NP1317-10

Open: February 25, 2010

Closes: March 10, 2010

This is a non-permanent position located in the Hatcheries Division of the Fish Program. Funding is expected to continue up to 2 years. The position is located in the Natural Resources Building, Olympia, WA.

Job Summary

The primary purpose of this position is to Supervise Automated and Manual Coded Wire Tagging/Mass Marking Mobile Wet Labs statewide.

Key job responsibilities include:

- Planning and organizing tagging/marking experiments statewide providing sound scientific procedures and results.
- Operating an automated/manual tagging/marking mobile wet lab for identification of juvenile salmon statewide including ESA listed species.
- Supervising up to 17 Temporary Employees
- Monitoring and quality control of work product, fish health, and personnel.
- Maintaining tagging and marking equipment for functionality.
- Analyzing scientific and coded wire tag data for fishery contribution rates escapement and other research as needed.
- Training WDFW staff on the proper use of Coded Wire Tag Electronic Detection Equipment.
- Training WDFW staff tagging unit and other agency employees in the proper fundamentals of tagging/marking techniques.

Working Conditions:

This position requires that you be willing and able to work overtime, travel extensively, work during inclement weather, and perform occasional shift work. Requires good physical health, good balance, (heavy lifting up to 50 lbs), the ability to stand on feet all day, work on catwalks over hatchery ponds, and do extensive driving.

Qualifications and Competencies:

A Bachelor's degree in fisheries, wildlife management, natural resource science, or environmental science AND one year of professional experience in fish management or fish research. A Master's degree in the applicable science will substitute for the required experience. OR: One year as a Fish & Wildlife Biologist 1.

Preferred applicants will also have demonstrated experience in:

Operating a manual or automated tagging/mass marking mobile wet lab.
Operating and maintaining a Mark IV coded wire tag injector.
Working with the coded wire tag system.
Working in a salmon hatchery environment.
Supervising employees.
Working with hand tools, electric tools, general electrical wiring, PVC plumbing and repair.
Data analysis leading to publication of research findings.
Good mechanical aptitude.

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The person selected for this position should demonstrate knowledge, skills, and abilities in the following areas:
A working knowledge of:

- Juvenile and adult salmon biology
- Coded Wire Tag Electronic Detection Equipment.
- Computer applications including word processing, databases and spreadsheets
- Basic construction familiarity, wiring, plumbing methods and skills

The ability to:

- Work with a high degree of accuracy in collecting, compiling, and updating data
- Make precise scientific measurements of water temperature, dissolved oxygen, water pH
- Design/identify research strategies to ensure random sampling for experiments and research.
- Adhere to specific population guidelines and protocols.
- Ability to work cooperatively with hatchery personnel and co-workers.

How to apply:

Submit a completed and signed state application and attach a detailed resume that shows how you meet the qualifications and competencies listed above.

Qualifying experience and training exam:

1. Tell us how you meet the required qualifications for this recruitment. Be specific in describing degrees held and relevant work experience. Specify employer, title, and key duties performed for each relevant position.
2. Review the competencies (knowledge, skills, and abilities) listed above and the preferred qualifications for this recruitment. Describe the training (list specific courses) and work experiences that have helped you develop these competencies and preferred qualifications.
3. In your description of experience, be sure to specify the following:
 - Any experience working in a hatchery environment.
 - Experience with the coded wire tagging system.
 - Any experience supervising employees.

Send your application materials to:

Dan Thompson
Department of Fish and Wildlife,
600 Capitol Way North, Olympia, WA 98501-1091
(360) 902-2704

Or deliver in person to Fish Program in the Natural Resource Building,
6th Floor, 1111 Washington St. SE, Olympia, WA.

Or by e-mail to: (Daniel.Thompson@dfw.wa.gov)

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